

## **Gilchrist Named Great Place to Work for Third Consecutive Year**

Hunt Valley, Maryland — 8/28/2020 — For the third year in a row, Gilchrist was certified as a great workplace by the independent analysts at Great Place to Work®. Gilchrist earned this credential based on extensive ratings provided by its employees in anonymous surveys. The certification process considered employee surveys from across Gilchrist's locations.

Great Place to Work, an independent research and consulting firm, evaluated more than 60 elements of team members' experience on the job. These included employee pride in the organization's community impact, belief that their work makes a difference, and feeling their work has special meaning. Rankings are based on employees' experiences, no matter who they are or what they do.

"Gilchrist is honored to be certified for the third time as a 'Great Place to Work,'" said Catherine Hamel, President of Gilchrist. "Our employees overwhelmingly share a sense of pride about working at Gilchrist and clearly feel they are making a real difference in our community."

Highlights from the survey include:

- 91% of Gilchrist employees say people are given a lot of responsibility
- 91% say people are treated fairly, regardless of their gender
- 90% say they feel good about the ways they contribute to the community
- 90% say when they joined the organization, they were made to feel welcome
- 88% say they feel a sense of pride about what they have accomplished

"We applaud Gilchrist for seeking certification and releasing its employees' feedback," said Dr. Jacquelyn Kung, of Great Place to Work's senior care affiliate Activated Insights. "These ratings measure its capacity to earn its own employees' trust and create a great workplace for high performance."

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## **ABOUT GILCHRIST**

Gilchrist is a nationally recognized, nonprofit leader in serious illness and end-of-life care. With elder medical care, counseling and hospice, we help people at every stage of serious illness live life to the fullest and make informed choices about their care. Since 1994, the organization has served thousands of individuals throughout Central Maryland—in homes, in skilled nursing and residential care communities, and at our three inpatient hospice centers in Towson, Howard County and Baltimore. Gilchrist is accredited by CHAP (Community Health Accreditation Partner), and is a recipient of the prestigious Circle of Life award from the American Hospital Association. For more information about Gilchrist, visit [gilchristcares.org](http://gilchristcares.org).

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